

# Connect with Experts

### **About Technology Staffing**

Technology means change, and competition for highly qualified technology staff in today's market is intense. As a trendsetter in the industry, our IT staffing expertise continues to grow and flourish on a nationwide scale by attracting and maintaining individuals who grow with us.

In Search of Top IT Talent? Here's How We Can Help:

**Contract Staffing**—Secure the employees you need, guaranteed, with our team of staffing experts.

**Contract-to-Hire IT Staffing**—To save time, money, and effort, we can help you field-test IT talent for a strategic right fit.

**Direct Hire Placements**—Cut the time it takes to hire in half by letting us find the IT talent you need immediately.

Payroll Services—Found your own candidate but can't hire them yet? We can payroll the candidate back to you until you are ready to bring them aboard for a small administration fee.

Call an Account Manager to learn more today. 1800.800.0019

or visit www.govconnection.com/lTstaffing

### **LILA NELMS**

## Vice President of IT Staffing Services



# WITH MORE THAN 24 YEARS OF EXPERIENCE, LILA'S AREAS OF EXPERTISE INCLUDE:

- Consulting and IT staffing
- Talent acquisition, employee relations and retention, and outplacement
- Strategic planning, HR alignment, and IT staffing best practices
- Workforce optimization and planning strategies
- IT labor market, compensation analysis, and rate benchmarking
- IT talent and performance management
- Employee value propositions and employer branding

Lila is a member of the National Staffing and Recruiting Industry Association (NSRIA), as well as the Society for Human Resource Management (SHRM).

# PERSONAL CONTRIBUTIONS TO OUR TECHNOLOGY STAFFING PRACTICE:

### Blog posts:

**Shorten the Time to Hire Your IT Positions**—Discover five tips to meet your growing IT requirements in a competitive hiring environment.

**Contract IT Resources**—The growing workload is exceedingly difficult to manage without capable personnel on hand. Hiring a contractor just might be your answer.

*Direct Hire for your Senior Level and Complex Openings*—Read how we can act as a strategic partner to your HR department and help you avert your hiring challenges.

*Contract-to-Hire Staffing*—Learn why Contract-to-Hire is the best solution for your IT staffing needs.

*Are You Facing IT Hiring Difficulties*—Discover why technical contractors may be the way to go.

Read Lila's insights at www.govconnection.com/NelmsBlog

### **ADVICE:**

Any organization's success depends upon the people they hire. For IT departments, that becomes more and more of a critical success factor to drive business objectives and priorities.

Managers are taxed with trying to fulfill IT technology needs and demands. The growing workload along with advanced technology knowledge is exceedingly difficult to manage without capable and experienced personnel. Your HR department can't always source high-end IT personnel when they aren't in the thick of IT on a daily basis. It makes more sense to have a strong IT Staffing partner on hand. GovConnection can help you find the super-star talent you need to fulfill your strategic goals.

#### **FUN FACT:**

In her spare time, Lila enjoys boating, interior decorating, working with children, and teaching.

